



presents

Decoding Productivity - The New Normal of Work & Workplaces



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New Business Development and
Corp Communication, Amara Raja

➞ Learnings from the Session

What kept businesses going?

Power of Digital

Connect & Collaboration

Timely Planning

Key points shared by JaiKrishna - Manufacturing

- Used We@AR (Powered by PeopleStrong HR Tech) to ensure connect with 95% of the 16K workforce that includes factory workers, sales, service, etc. through Geo-Tagging
- Phase wise shut down was not easy, but were able to administer through collaboration between teams and leadership.

Key points shared by Hardika - BFSI

- Technology was a big savior. Data presence on mobile & cloud helped.
- Daily Team Huddles helped in keeping teams connected
- Ensured whatever could be done was done. For e.g. Performance management process was conducted without glitches through PeopleStrong's performance management tech.
- Moratorium challenging, but a necessity for customers

What is the Key Focus Today?

#1 People Care – Collaboration

#2 Customer Care

#3 How to be more productive?

#4 Preparations ON to start operations

“

Few Highlights

The definition of **Productivity** has changed. Instead of regular parameters, companies will have re-define traditional measures of productivity.

People are now more creative & perhaps more involved within their organizations.

Individual productivity is more in the focus than organizational productivity.

”

➞ Learnings from the Session – The Plan Ahead

Manufacturing: Few Insights from Amara Raja Group

- **Phase 1: Immediate – Serving Topline for Business**

- People Care Readiness:
 - People planning – phase wise | role wise
 - Hygiene education
 - Update infrastructure- social distancing norms
 - App for self screening
 - Constant communication with teams & customers
- Partner & Distributed teams:
 - SOPs created
 - Education ON

- **Phase 2: Re-invent**

- Re-look at business model & re-invent if need be
- Productivity & collaboration
- Restructure roles – supplementary roles & processes could be converted to GIGs

NBFCs: Few Insights from Kinara Capital

- Health & Safety is paramount- focus on personalization in lending with very limited physical contact
- Elevate customers- to leverage Digital
- Re-think business processes & models.
- Leverage Productivity and Collaboration tools

➞ Post COVID – Future and Expectations!

Work Tech of the Future

- Collaboration & connectivity is the new normal of work tech
- HR Tech should empower distributed teams
- Goals should be aligned to objectives and further to daily/weekly tasks

What will change forever?

- Attitudes & Behaviors
- Managing Change
- Wellness & health as workplace value
- Leadership at every level – sensible & emphatic to people

Webinar Recap

#NewNormal and Performance| Productivity Story

Plan Better
Be on top of your game by keeping a tab on what needs to be done now.
And this is all possible at your fingertips!

Execute Better
Execute Faster and unlock the power of Nudge with your own executive assistant!

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Live chat ▾

Welcome to the chat. Remember to guard your privacy and abide by our community guidelines.

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- kamakshi pant Hello everyone! Thank you for joining us today!
- Rajat Setia Hello everyone!
- Gautam Banerjee Hi everyone, good afternoon. stay safe
- Smruti Patre Hi everyone,
- surya teja Hello everyone
- VINOD MITTAL hi
- Jatin Mittal Hi Everyone
- Anupam Sinha Hi every one
- kamakshi pant Friends, please feel free to share any questions you might have here
- kamakshi pant we will ensure they reach the

<https://bit.ly/MasterClassPS-2>

➞ Few Session Slides for reference

NBFCs and COVID-19



- Fresh Disbursements Paused
- Limited Disbursement to existing clients
- Collections impacted
- RBI Moratorium - further adding fuel to fire

Manufacturing and COVID-19



- Reduction in Sales
 - Q1 – A sales washout
 - Currently 10-30% of average sales
- Plants running at 30-50% capacity
- Lack of skilled labor

#NewNormal and Working Remotely

Contactless HR Management

*Be on top of your game. Thrive in the New Normal with HR Tech that makes it all possible and brings it on your **fingertips** !*

Geo-Fencing of Attendance

- Punch in/Punch out are no longer needed

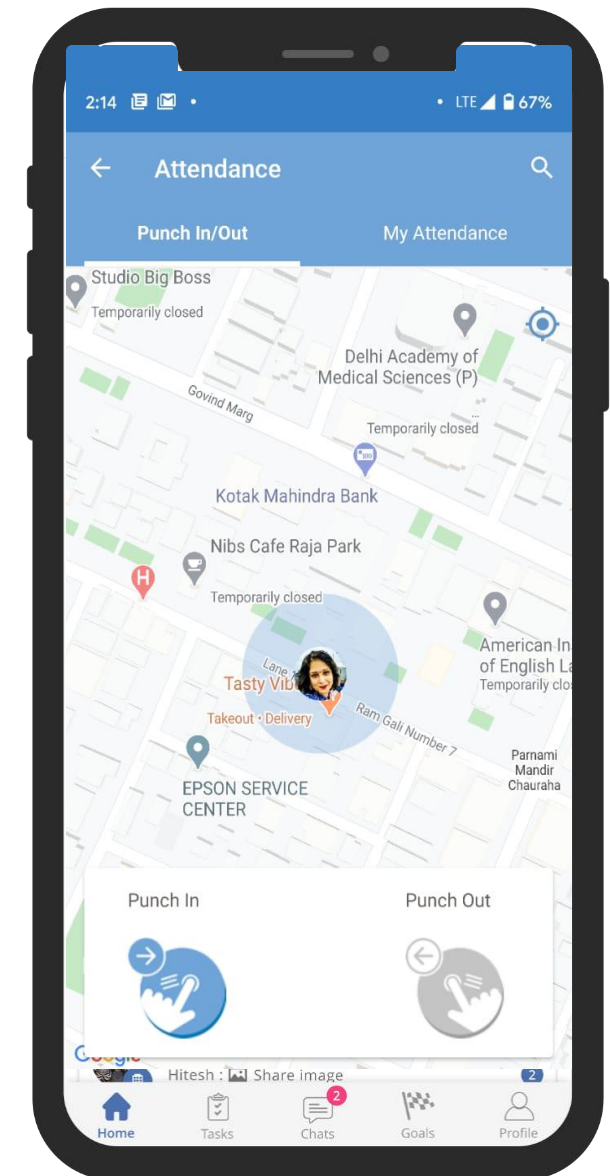
When Social Distancing Matters

- Safe, secure & ready to use

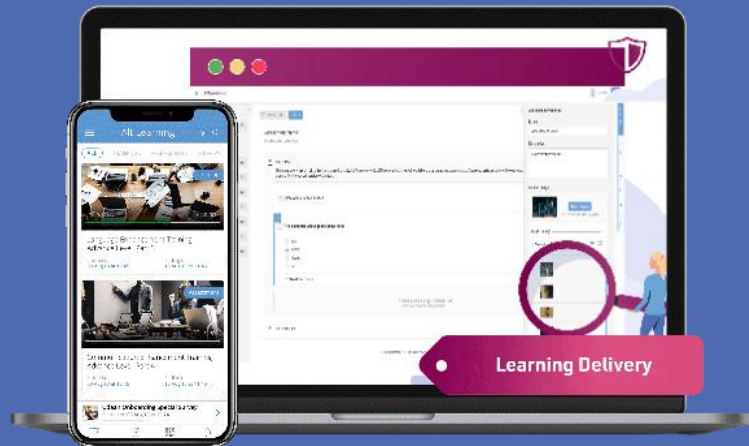
Anytime, Anywhere Access

Whether you're working from home or working from anywhere!

<https://peoplestrong.com>



⇒ We Care Plan



Doing Our Bit in Times of COVID-19

PeopleStrong has initiated the **WeCare** plan with a vision to help organizations efficiently manage various aspects of working remotely.

As **COVID-19** continues to impact our work and workplaces, we are doing our bit by offering crucial modules from our HR tech offering,

Zero Implementation Cost. Zero Maintenance Cost. 90 days Free Trial.

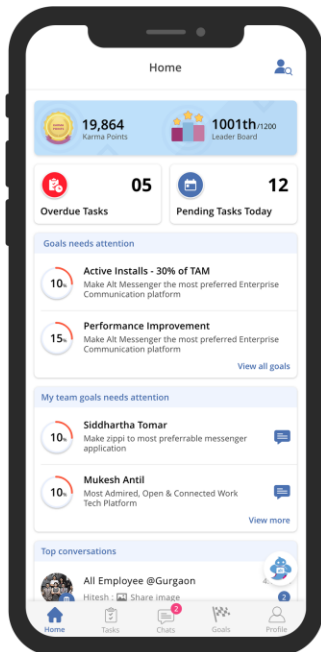
<http://bitly.com/ALT-COVID>

#NewNormal and Performance | Productivity Story

Plan Better

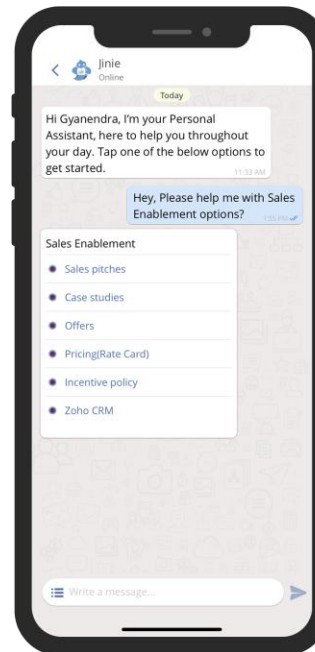
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And this is all possible at your fingertips !



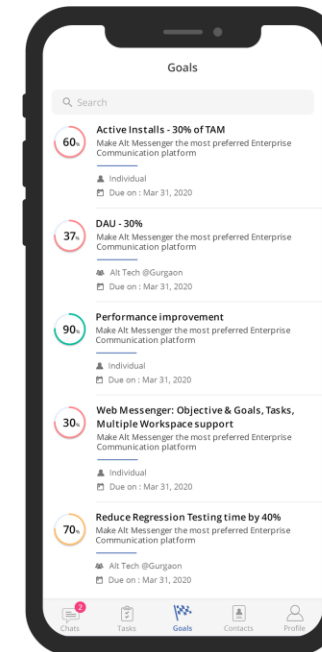
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WE'RE WRITING THE NEW CODE OF WORK



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