

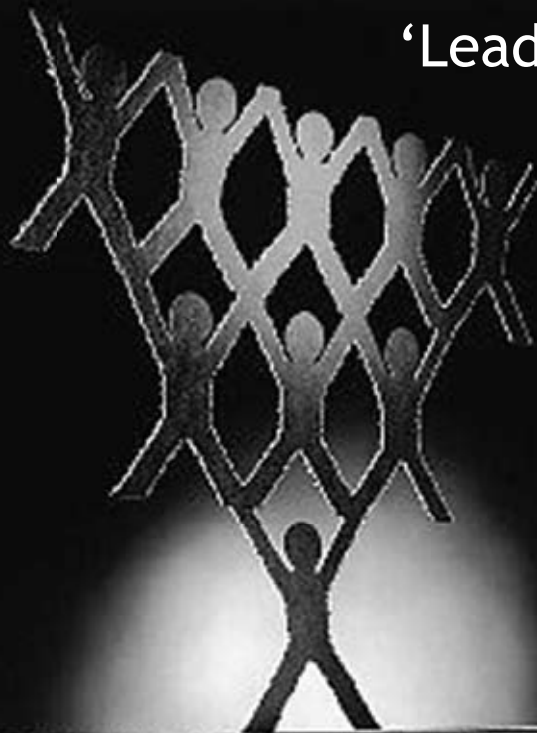
4th HR Summit 2011

Friday, 9 September 2011
ITC Grand Central, Parel • Mumbai



Confederation of Indian Industry

‘Leadership In Action’



The theory and practice of leadership and leadership development has been a matter of study and contemplation for over centuries, perhaps ever since the dawn of civilization. At the core, leadership may perhaps be understood as an action verb, a conscious action of an individual attempting to influence a course of events. Hence, it is not specific to any role or position in an organization or in society.

Exercising leadership not only requires courage of conviction but leaders are expected to charter through ambiguity and exercise judgment in the face of inherent paradoxes or contradictions. If there is a self-evident course of action available, there is no need for leadership. This is where exercise of leadership differs from the practice of management.

Why should the theory and practice of Leadership matter to organizations? How should organizations address the problem of developing leaders? Also, central to the issue of leadership is the question of leadership style. The increasing number of women in leadership roles are already challenging the predominantly ‘androcentric’ view of leadership. This raises the question of the appropriate leadership culture for achieving successful organizational transformation?

The HR Summit, the 4th edition of CII Western Region’s flagship event in Human Resources aims to take a fresh look at all these questions through rich and invigorating conversations between eminent leaders from various walks of life – the public and the private sector, civil society, non governmental organizations etc. The accent will be on **‘Leadership In Action’** – leadership as it is exercised by practitioners.

Session Highlights & Key Speakers

The sub – themes for the summit will be drawn from these diverse leadership challenges:

Inaugural Address

Ms Chanda Kochhar
Managing Director & Chief
Executive Officer
ICICI Bank Limited

Setting The Theme

Pradeep Bhargava*
Deputy Chairman
CII Western Region &
Managing Director,
Cummins Generator
Technologies India Ltd

Plenary I - Mergers & Acquisitions

Moderator

Ganesh Shermion
Partner & Country Head
KPMG India

Panelists

Sanjay Tugnait
Managing Partner
Accenture

Ashok Ramachandran*
Director -
Human Resource
Vodafone Essar

Sanjay Sakhuja
Chief Executive Officer &
Managing Director
Ambit Corporation Finance

Hemant Kaul*
Chief Executive Officer
Bajaj Allianz

Plenary II - Organisation Change and Transformation

Moderator

Pankaj Bansal
Co-founder &
Chief Executive Officer
PeopleStrong

Panelists

Dipti Sanzgiri
Executive Director -
Human Resources
Bharat Petroleum
Corporation Limited

Navanit Narayan
Chief Service Delivery
Officer
Idea Cellular Limited

Krish Shankar
Executive Director -
Human Resources
Bharti Airtel Ltd

Saugata Gupta
Chief Executive Officer
- Consumer Products
Marico India

Prakash Iyer
Managing Director
Kimberly Clarke Lever
Private Limited

Plenary III - Organisation Crisis & Renewal

Keynote Speaker

H N Srinivas
Senior Executive Vice
President -
Human Resources
Taj Group of Hotels

Moderator

Dr Adil Malia
Group Head -
Human Resources
ESSAR

Panelists

Hari T
Chief People Officer
Mahindra Satyam

Sunil Lulla
Managing Director &
Chief Executive Officer
TIMES TELEVISION
NETWORK

Padmaja Alaganandan
Executive Director -
Consulting
Pricewaterhouse Coopers

Plenary IV - Developing Leaders for Future

Keynote Speaker & Moderator

Leena Nair
Chairperson - CII
Maharashtra State Council
& Executive Director
- Human Resources
Hindustan Unilever
Limited

Panelists

Sanjay Jog*
Head - Human Resources
Future Group

Yogi Sriram

Executive Vice President -
Human Resources and
Administrative Services
Larsen & Toubro Limited

Sanjay Jha

Executive Director
Dale Carnegie Training
India

Supriyo Sinha

Associate Partner
McKinsey & Co.

Valedictory Session

K Ramkumar
Executive Director
ICICI Bank Limited

Reply Form Enclosed

For Sponsorship Contact

Ms Sangita Das
Tel: 022 24931790 Extn. 409
Email: sangita.das@cii.in

For Registration Contact

Ms Bijal Gala
Tel: 022 24931790 Extn. 451
Email: bijal.gala@cii.in

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